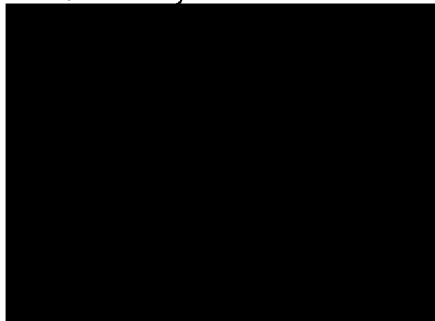


CIA RETIREMENT BOARD MEETING

2:30 p. m. , 16 December 1971

PRESENT: Mr. Harry B. Fisher

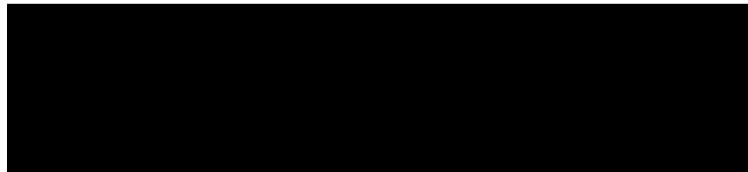
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- Chairman
- DDS Member
- DDP Member
- Alternate DDI Member
- Alternate DDS Member
- Legal Advisor
- Technical Advisor
- Recording Secretary
- Executive Secretary

GUEST:

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1. The Board approved the minutes of the meeting of 21 October 1971 and 11 November 1971 as presented. The Board approved the minutes of the meeting of 15 November 1971 with the following addition:

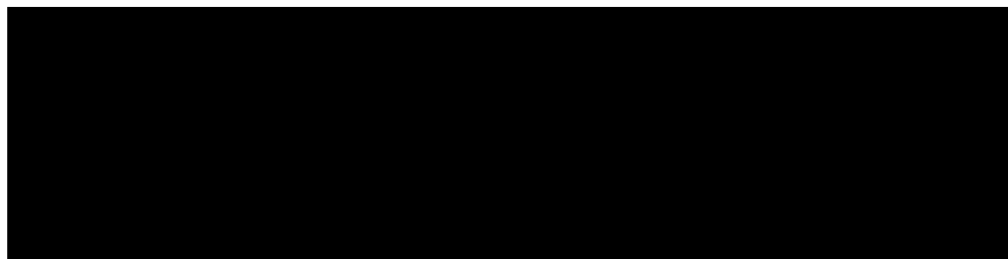
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Dr. Tietjen stated, "As part of the Board procedures we had a copy of his job description and we had it read into the record, with [REDACTED] present and all members present so everybody would know what his duties added up to and what was required of him."

2. The Board considered the cases of 26 employees who had been nominated for designation as participants in the System, 4 requests for voluntary retirement and 3 recommendations for involuntary retirement. The Board took action as follows:

- a. Recommended designation as participants of the following named employees who have completed more than 5 years of Agency service:

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4. The next case was the Fifteenth Anniversary Review of [REDACTED] who will complete 15 years of Agency service on 3 June 1972. [REDACTED] is currently serving on an overseas assignment and will have completed 58 months and 18 days of overseas service as of his 15th Anniversary Date. His current tour projected to 15 July 1972 will give him the required 60 months of qualifying service. The Director of ELINT and the Deputy Director for Science and Technology recommended that [REDACTED] case be deferred until completion of 60 months of qualifying service and that at that time he be given the vested right of election.

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[REDACTED] Administrative Assistant, requested that her retirement,

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scheduled for 31 July 1972, be further deferred until 31 July 1973 for compassionate reasons. [REDACTED] who will become 63 years of age in April 1972, was previously granted a deferment from 30 April 1971. She stated that because her married son has been unable to work during almost all of the last two years due to illness, she has advanced him approximately \$1,500.00 from her salary and savings. She further stated that she feels obligated to continue this same funding until such time as her son is able to return to work. She concluded that she needs this additional time on full salary in order to build a satisfactory savings for her own protection upon retirement. The

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[REDACTED] and the Deputy Director for Intelligence forwarded this request without a recommendation and asked that it be considered solely on the basis of the hardship presented by the employee.

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In discussing this request the Board noted that [REDACTED] has been a widow for the past eleven years and that at the time of her husband's death she was left with two teenage children to raise. The Board also noted that as of July 1972 she will have completed only twenty years of creditable service and her yearly annuity, \$3,905.00, will be only slightly above the poverty level. In view of the circum-

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stances involved in this case, the Board recommended that [REDACTED] be granted a further deferment of her retirement until 31 December 1972, which will provide one year to carry her over the period of her son's incapacitation and provide additional time for her to increase her savings. The Board further recommended that [REDACTED] be urged to seek outside employment following her retirement, and that this deferment be granted with the understanding that no further request will be submitted.

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6. The Director, [REDACTED] requested that [REDACTED] GS-15, Intelligence Officer, be granted a deferment of retirement until 2 June 1973 based on a need for his services. [REDACTED] who will become 60 years of age in June 1972, is currently scheduled to retire on 2 June 1972. D/DCS stated that in accordance with the plan to re-structure certain parts of their

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